

# **Massachusetts Department of Public Health**

## **Summary of Health Disparities Reduction Grantee Programs**

### **WORKFORCE DEVELOPMENT**

#### **Action for Boston Community Development**

Increase the numbers of young minorities and low income young adults from Boston in health careers through a Health Careers and Health Disparities program that provides health care career exploration opportunities, job readiness and life skills training.

#### **Greater Lawrence Family Health Center – Lawrence Latino Nursing Program**

Increase the numbers of Latino employees in supervisory, management, & nursing roles through mentoring and support, increased cultural competency and language training for existing center health care professionals.

#### **University of Massachusetts Lowell**

Recruit under-represented minority and economically disadvantaged students from Lowell and Lawrence into the nursing program by partnering with the Graduate School of Education College Prep program, Lowell and Lawrence Middle and High Schools, and the Lawrence YMCA Teen Achievers Program.

#### **Community Healthlink**

Increase the number of bilingual/ bicultural master level clinicians in organization by providing 2-3 employees of color each year with scholarships to attend a master's degree program in return for a commitment of 4 years of employment.

#### **Baystate Medical Center**

Prepare minority high school students in Springfield to successfully earn credit in an Advanced Placement (AP) Biology program by introducing students to a college curriculum with high academic standards and allowing them to earn college level credit while still in high school.

#### **Brockton Neighborhood Health Center**

Increase the health center's workforce diversity by providing stipends, educational opportunities in the form of career workshops, educational fairs, mentoring and addressing career ladder barriers for current racially and ethnically diverse entry level employees.

### **SOCIAL DETERMINANTS – Community-based Capacity**

#### **City of Somerville**

Improve the environment in East Somerville to increase opportunities for healthy eating and physical activity for diverse racial and ethnic populations by collaborating with schools, community groups, universities, agriculture and others.

#### **Cambridge Public Health Department**

Reduce disparities in incidence of diabetes, heart disease, & stroke in men of color through increasing awareness of chronic disease prevention and management, healthy lifestyles, and health care access. Volunteer Health Advisors will serve as mentors in their communities to implement men's health education and screening events.

#### **Greater Lawrence Family Health Center**

Increase healthy habits among Lawrence Latinos through a variety of exercise and nutrition classes.

#### **City of Worcester – Public Health Division**

Expand on the work of community coalitions to eliminate racial and ethnic disparities in the city by convening the Worcester Partnership to End Racial and Ethnic Health Disparities.

## **SOCIAL DETERMINANTS – Health Assessments & Literacy**

### **The Family Van – Presidents and Fellows Harvard College**

Provide one-on-one health education and counseling to increase the health literacy of residents in Boston neighborhoods where the Van offers services and increase awareness of the risk factors for chronic illness and provide support for clients.

### **Lynn Community Health Center**

Improve the health of Latinos with diabetes and other co-morbidities in the community by providing coordinated care and intensive case management; training for primary care nurses on the TLC model; partnering with schools and others in the community to increase awareness, education and outreach.

### **Partners for Healthier Communities**

Conduct awareness activities at community events, integrate of knowledge of Latino, African-American and Vietnamese culture into school and community events, and provide information on youth development, cultural interpretations, and issues of acculturation through the Youth Empowerment Adolescent Health Network (YEAH Network) Teen Leadership Project.

### **Caring Health Center**

Expansion of the primary care-based community wellness center and pilot patient navigation service; development of med adherence intervention for different levels of health literacy among the center African-American, Latino and Vietnamese community members

## **HEALTH ACCESS**

### **Boston Medical Center**

Increase the success rate of SSI applications submitted by low-income families to obtain disability benefits for disabled children through a toolkit developed for medical providers.

**Vietnamese-American Civic Association** Provide health education, promotion and outreach to the Vietnamese community in Dorchester through the provision and distribution of educational materials and connect residents with culturally and linguistically appropriate local health clinics and practitioners.

### **Health Quarters**

Increase provider and staff awareness of Latino cultural practices related to family planning & reproductive health through training; promotion of healthy behaviors among community *charlas* (neighborhood meetings); enhanced data-collecting opportunities aimed at identifying ongoing health concerns of Lawrence Latinas.

### **Edward M Kennedy Health Center**

Implement a patient advocate curriculum on various topics related to navigating the health care system. Develop health center practices that understand and addresses barriers to health literacy to reduce health disparities

### **Tapestry Health**

Improve reproductive health of males with an emphasis on Latino males, ages 14-29 through training peer educators, educational sessions, & marketing

### **Manet Community Health Center**

Increase the capacity for culturally and linguistically responsive outreach & access to sensitive local primary care through interpreter training opportunities, translation & outreach efforts for the Chinese, Vietnamese and Arabic speaking communities in Quincy and surrounding areas.

### **YWCA Southeastern Massachusetts**

Increase education and outreach to low-income and uninsured African-American, Latino, Guatemalan and Portuguese women in New Bedford and the surrounding areas.

